aBEErate
VERIFICATION AGENCY (PTY) LTD

Reg. No.: 2011/104879/07
www.abeerate.co.za

This certificate has been independently verified in accordance with the Codes of Good Practice, issued in terms of section 9(1) of the Broad Based Black Economic Empowerment Act 53 of 2003 (Gazetted 11 October 2013).

MEASURED ENTITY

Company Name	**NOVUS HOLDINGS LIMITED**
Address	10 FREEDOM WAY, MILNERTON, 7441
Registration Number	2008/011165/06
VAT Number	4690258902

(REFER TO ANNEXURE A FOR SUBSIDIARIES INCLUDED IN THE VERIFICATION)

BBBEE SCORE PER ELEMENT

POINTS	WEIGHTING	ACTUAL
Equity Ownership	25.00	24.23
Management Control	19.00	13.70
Skills Development	20.00	14.25
Enterprise & Supplier Development	42.00	38.12
Socio-Economic Development	05.00	05.00
TOTAL	**111.00**	**95.30**

BBBEE STATUS - LEVEL TWO CONTRIBUTOR

BEE Procurement Recognition Level	125.00%	Empowering Supplier	Yes
Black Ownership	46.37%	Modified Flow-Through Applied	No
Black Female Ownership	22.26%	Exclusion Principle Applied	No
Designated Group Suppliers	04.82%	Discounting Principal Applied	No
Black Youth	04.82%	Y.E.S Initiative Applied	No
Black Disabled	00.00%	Y.E.S Target and 2.5% Absorption	No
Black Unemployed	00.00%	1.5 x Y.E.S Target and 5% Absorption	No
Black People Living in Rural areas	00.00%	Double Y.E.S Target and 5% Absorption	No
Black Military Veterans	00.00%		

Applicable Scorecard	Generic Amended Codes of Good Practice Scorecard
Applicable BEE Code	Gazetted Codes 42496 and 36928
Financial Period Assessed	Year Ended 31 March 2022
Issued Date	01 November 2022
Expiry Date	31 October 2023
Validity Period	12 Months from date of Issue
Certificate Number	KG-220176-11301-SG

Technical Signatory
Keryn Gengan

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BBBEE Verification Agency
BVA 162

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BROAD BASED BLACK ECONOMIC EMPOWERMENT
VERIFICATION CERTIFICATE
AMENDED CODES OF GOOD PRACTICE

ANNEXURE A

NOVUS HOLDINGS LIMITED verification incorporating the following;

Subsidiaries

Company Name	Registration	VAT Number
NOVUS HOLDINGS LTD	2008/011165/06	N/A
NOVUS PRINT (PTY) LTD	2003/021005/07	4690258902
T/A FAMOUS PUBLISHING	2003/021005/07	4690258902
T/A 3S MEDIA	2003/021005/07	4690258902
T/A NOVUS LABELS	2003/021005/07	4690258902
ISITHEBE CONTRACTING SERVICES (PTY) LTD	2016/480176/07	4090212699
NOVUS PACKAGING HOLDINGS (PTY) LTD	2013/206903/07	N/A
NOVUS PACKAGING (PTY) LTD	2013/207938/07	
T/A CORRELL TISSUE	2013/207938/07	4510265962
T/A NOVUS LABELS	2013/207938/07	4350282259
T/A ITB	2013/207938/07	4860285131
PAARL MEDIA HOLDINGS (PTY) LTD	1999/026877/07	N/A
PLASLOPE (PTY) LTD	1981/004836/07	4540106228
MOLAKAI (PTY) LTD	1997/011772/07	4660189467

Issued Date: 01 November 2022
Validity Period: 12 Months from date of issue
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